

September 27, 2022

FHSU AAUP Chapter Meeting



Forsyth 217 3:30-4:30

Zoom Meeting ID: 505 539 0067

AGENDA

1. Call to order, Janett Naylor-Tincknell

- 3:32 pm 21 present. Quorum met

2. Approval of Minutes

- Cole moves
- Gene seconds
- Minutes approved

3. President's Report

- ESU Situation
 - 33 have been terminated as of a week ago with 30-31 are faculty with 2-3 staff. There is no solid data on tenure status but “the majority” were tenured or TT faculty. They have reached out to the Kansas Conference of AAUP for help as well as national and the state conference is working with national to get statements and letters against the policy. Last update ESU faculty have asked national to file suit. Most dismissed faculty are not fighting for their jobs back they are rather looking for some sort of injunction to keep them from being removed without notice as part of this policy provides for that.
 - Question: Has anyone actually left yet?
 - Answer: Not yet, their termination is effective in May
 - There is still no indication that FHSU is moving in this direction. FHSU is in a better financial position and though there are budgetary concerns administration indicates that they can handle any issues without resorting to drastic measures
 - Question: Is there any info on the actual financial situation (referring to ESU)?
 - Answer: No. They have not declared financial exigency. Their budget is not available for review which is an issue.
 - Question: How close is KU to organizing?
 - Answer: They're close. There is good momentum and organizers are having success. There are more than 1600 potential members in that unit.
- Shared Governance Meeting
 - Tisa, Rob, and Janett have been meeting to define shared governance. There are discussions about whether or not the AAUP has a role in shared governance like the other senates. Administration sees the union as a “watchdog.” The faculty senate and AAUP are working to generate a list of

activities to demonstrate how AAUP operates within the framework of shared governance. There should be an update before the end of the academic year.

- Have been working to be more collaborative with Faculty and Staff senates. Janett will be presenting at student senate to provide information on how the AAUP interacts with the campus community.
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- Update on CAHSS
 - Still accepting feedback. The end date has been extended but it closes soon.

4. By-Laws and Constitution Update

- Have a subcommittee (Elizabeth Turner and Eric Deyo) looking at the documents and they will make suggestions to update leadership succession and committee structures.

5. Volunteers needed for

- Negotiations Team
 - Have a list of nominees. The executive committee will appoint from that pool. There will be at least three members, one executive committee member, and at least one member from the previous negotiating team.
- Faculty Senate Representative
 - Would like a volunteer, potentially someone who isn't already a senator or otherwise involved.

6. Other Business?

- Centralized advising
 - Faculty have identified multiple departments who have issues with the advising loads due to graduate level advising and there are some who are curious about if it is grievance-worthy.
 - The MOA allows for a “grieve of faculty” and then the AAUP will designate a representative for that faculty group. If there is a grievance identified there would need to be a solution articulated.
 - Because the MOA doesn't have solid definition of this type of load which further complicates the situation.
 - Question: When they moved to centralized advising wasn't there an issue with the number of advisees?
 - Answer: Yes but there are significant differences between graduates and undergrads but advising organizations recommend a much lower load for professional advisors whose only job is advising.
 - Advice is to gather data that supports the issue and then identify a proposed solution. Once that is put together, take it to grad council for an official response and after that process has completed then we can discuss next steps.
 - If there are faculty advising graduate students who feel their advising is load is having a negative impact on their workload and would like to contribute to a solution, contact Phillip Olt in AEP.
- Membership drive in light of what's happening at ESU
 - Gene Rice will chair that committee
 - Would like to focus on how the MOA protects faculty
 - List of responses to common questions
 - List of accomplishments of the union

- Question: Has administration addressed why enrollment is declining?
- Answer: It's systemic across higher ed. Competition, attitudes towards higher education are changing, labor market is strong, declining population. There are a multitude of reasons. There is anecdotal evidence that the enrollment process here creates barriers to recruitment and retention. There may be opportunities to increase transfer enrollment in the near future.

7. Next Meeting Wednesday, October 19 at 3:30 in FL 217

- Adjourned 4:37