



Forsyth 217 3:30-4:30

Zoom Meeting ID: 505 539 0067

AGENDA

- 1) Call to order, Janett Naylor-Tincknell
 - a. 3:33 p.m. 16 people present. Quorum met.

- 2) President's Report
 - a. Update from Biennial Meeting in June
 - i. Officially ~~part-aligned with~~ ~~of~~-AFT now. Nothing changes for us because we are a legacy chapter. We do get to take advantage of various membership benefits and discounts.
 1. Questions and Comments:
 - a. Question: How do we create a log-in for AFT?
 - b. Answer: We're working on figuring that out.
 - b. Update from President's Cabinet
 - i. Admin and Finance office is looking into "work flex" which regards policies for flexible work scheduling and remote work. Conversations are in the early stages and so there are few details as of right now but it is important to keep it on the radar.
 - c. Shared Governance Meeting
 - i. SGA, Staff Senate, Faculty Senate and AAUP will be more "planful" about working together. The goal is to have all four groups sharing information in a way that facilitates working together for common concerns. Faculty senate and AAUP are both on the calendar to visit SGA.
 - ii. Tuition reimbursement only pays for on-campus classes but it seems that paying for the full online tuition cost would better facilitate beneficiaries furthering their education in a way that does not have an impact on their day-to-day work schedules.
 - iii. Student pay and bookstore issues are other issues that we could work together on.

- 3) Update on CAHSS
 - a. From Provost at Cabinet
 - i. Items in motion: Timeline of roll out of changes to CAHSS:
 1. Dean Blankenship receives final proposals from Chairs regarding reorganization by Thursday, September 8th (This simply includes the unit names and general leadership structure of the unit.)

2. Dean makes a final CAHSS recommendation to the Provost by Friday, September 9th
3. Provost will communicate the proposed structure via email to CAHSS faculty/staff and Faculty Senate by September 14th
4. Provost will launch a Qualtrics survey for feedback to the President and Provost after September 14th with the survey to close September 28th.
5. Provost will host a CAHSS all faculty/staff meeting most likely on Friday, September 16th in the afternoon – Outlook invitation will follow once date and time have been finalized
6. President has requested a special Faculty Senate meeting for the CAHSS plan to be presented - Potentially hosted the week of September 19th if Faculty Senate agrees to the special meeting
7. Provost hosts listening sessions (in person and via Zoom) – week of September 26th (20 minute appointments – scheduled through Cindy) – More information forthcoming
8. President and Provost will decide on the final plan to be submitted to KBOR – week of October 3rd
9. Provost will submit plan to the Board office for COCAO agenda by Monday, October 10th Plan will include administrative structure and leadership of the structures

b. From Janett:

- i. There have been changes from the initial organization. Chairs have been charged with keeping their units informed. Questions should be directed to individual chairs. Some units have ~~had~~-shared more information than others.
- ii. Some of dates may change pending KBOR schedule.

4) By-Laws and Constitution Update Needed

- a. Need to create a structure that develops new leadership for sustainability. National likely has resources.
 - i. Create a subcommittee to look it over and propose changes to the body.
 1. Gene Rice & Elizabeth Turner volunteered

5) Negotiations Team Volunteers?

- a. Negotiations start in January with a training meeting (Interest based bargaining). Early February is when we start talks for a full negotiation. March is more common for salary negotiations only. Negotiations can (and do) go into the summer depending on the legislature. This year it is all compensation-based negotiations.
 - i. Skip Ward, Denise Orth (shadowing), Chris Olds, and Cole Engel have volunteered.

6) Other Business?

- a. Membership update – lost one gained one. 40 entrants 36 full members for a total of 76 voting members quorum is 12.
 - b. Account balance is \$60,868.87
 - i. We're healthy. Even though national dues do go up each year. We have never adjusted our dues structure. We may need to reconsider our dues structure in the future but it is not a significant concern right now.
 - ii. Printing costs for the paper MOA
 - 1. Will print 50 copies
 - 2. Poll the populace on whether we want to keep printing them
 - c. Questions and Comments
 - i. Question: What does it take to ratify bylaws?
 - 1. Answer: Last time a subcommittee worked on it and brought it to a vote.
 - ii. Question: What about a membership push?
 - 1. Answer: We can work with national for resources. There is momentum at other institutions in the state and the current overall climate in the country is favorable towards unions.
- 7) Next Meeting Tuesday, September 20 at 3:30 in FL 217
- a. Adjourned 4:33 pm