

March 23, 2022

FHSU AAUP Chapter Meeting



Forsyth Library 217 3:30-4:30

Zoom Meeting Link: <https://fhsu.zoom.us/j/6976289452>

AGENDA

1. Call to order, Janett Naylor-Tincknell
 - a. 3:32 p.m., No quorum
2. Minutes to Approve
 - a. Will wait until next meeting for approval
3. President's Report
 - a. Update from President's Cabinet on Wed 2/23
 - i. Still working on what summer hours will be.
 - ii. Faculty senate elections will be held at the April Meeting
 - iii. Staff senate approved bylaws and will vote April 12. Climate survey will go out to all benefit eligible employees on campus April 5.
 - iv. Generators arrive at the Akers Energy Center on March 29th. Construction will hopefully be completed within 30 days.
 - v. Forsyth Library Renovation Committee has been formed. Programming efforts are to be completed by late June.
 - vi. 24 employees were approved for VSIP. 7 faculty and 17 staff approved for a total savings of about \$978,000. This included money spent on filling positions. 3 faculty and 8 staff will be replaced.
4. Electronic Portfolio
 - a. The structure has been built. Janet Kohl has been working to create profiles for the various levels of review. Janett had the opportunity to work with it as a "candidate" and has had a positive experience. Testing it as a committee member was also a positive experience. She has provided her feedback to Janet Kohl.
 - b. Questions and Discussion:
 - i. Question: Are individual committee member's notes archived anywhere? What are the long-term privacy concerns? Who can see those?
 - ii. Answer: Will look into those answers.
5. Membership and treasurer's update
 - a. Received spring 2022 Unit Membership Roster from HR. 344 members of the bargaining unit, 32 entrant members – voting eligible, 36 full members – voting eligible, Total of 68 voting members. Quorum is 15% so 10.2 and in AAUP math that is 11. We have 3 associate members – all department chairs. There is approximately \$60k in the treasury. Our expenses have remained relatively low
6. Negotiations update
 - a. Both sides have agreed to discuss five topics with an additional potential topic We are making some progress but progress is always slow. We have yet to discuss

salary while we wait for the state level discussions to complete. The university must make up the difference between the raise given to state employees by the governor and what needs to be allocated to university employees. The administration is lobbying for raises to be allocated on merit. The bulk of the topics have been worked on with approval of departmental of criteria still to be worked on. Early tenure has been a complex topic. Going to start working on summer session, virtual college, and supplemental contracts. We are proposing a long list of grammatical, technical, and clerical edits. Centralized advising article is also a complex issue

i. Questions and Discussion:

1. Question: Which year of merit will things be based on?
 - a. Answer: MOA delegates that decision to the chair.
2. Question: Is there any way we could negotiate a more solid answer?
 - a. Answer: The admin has indicated “no appetite” since it is in the MOA.

7. Other Business?

- a. If departmental chairs and deans are requiring work that falls outside of the contract, it is important to document those instances and refer to legal counsel for advice.
8. Next Meeting Tuesday, April 19th at 3:30 pm FL 217 and on Zoom (ID 505 539 0067)