

January 26, 2022

FHSU AAUP Chapter Meeting



Forsyth Library 217

Zoom Meeting ID: 505 539 0067 3:30-4:30

MINUTES

1. Call to order, Janett Naylor-Tincknell
 - a. 3:36 p.m. 16 present, quorum met
2. No December Minutes to Approve
3. President's Report
 - a. Update from Cabinet on Wed 1/26: (Notes provided by JMNT with questions addressed in AAUP Chapter Meeting.)
 - i. COVID update is no longer listed on the agenda
 - ii. Records retention Policy:
 1. Approved as submitted. Next steps are for the Records Retention committee to be established and the schedule/resources solidified.
 - iii. Workday comments from Faculty Senate
 1. Executive Committee will be reviewing responses next week and will share summary soon with faculty and Provost to identify areas of confusion and clarification.
 - iv. Diversity & Inclusion
 1. Work with other areas of campus will take place this semester to have a proposal to the Provost by the end of the semester.
 - v. Staff Senate
 1. New By-Laws will be presented at the next Staff Senate Meeting for possible vote. All executive officer positions will be open next year. To be an officer, you must be a Senator. For more information on how to become involved, please contact Jennifer Whitmer. A Climate Survey is being constructed to be given to all 6 KBOR schools to determine current climate conditions at campuses. Survey will be deployed in April.
 - vi. Enrollment Update
 1. Estimating 6% (7% on campus and 5% online) down for this semester. Numbers have been stagnant since first day of classes numbers. Numbers are consistent with the fall. For Fall applications, FR apps are flat compared to last year but Transfer numbers are up a bit.
 - vii. SRPs
 1. From Dennis King: Attendees will follow all local and venue expectations for Covid safety.
 2. From Provost: General expectation is that someone is there to share information with students even if that is someone from another department. It is important to engage students that come to the events. Dept. can work with other colleagues to get info to

students and then follow up with students who did attend to close that loop.

3. From President: Data does indicate that for those students who attend SRPs over 80% do enroll at FHSU. They are a high value event that does help promote student enrollment.
 4. Clarification from Janett: If faculty are disinclined to go due to COVID risks, they can ask someone else to go. Faculty are not required to be there, your materials can be sent with someone else, and faculty are asked to follow up with the students if they do not go. If you don't want to ride in the van you're free to take your own vehicle but travel will not be reimbursed.
 5. Questions and Discussion
 - a. Question: If faculty are not required to be there, who is?
 - b. Answer: That is unclear. Refer to your ASR and departmental merit standards to inform your decision.
- viii. Legislative update
1. Still in information seeking part of the session. CRT is a big issue in the legislature right now. Redistricting is the biggest issue going on now.
- ix. Electronic Portfolio
1. Signed a contract with Interfolio to be tentatively implemented in a limited format for the fall of '22. People have been asked to serve on an implementation team to ensure that it aligns with the MOA. There is no current information on who will be moved to this system. Some faculty will be grandfathered in.
 2. Questions and Discussion
 - a. Question: How was the contract signed without a presentation to faculty senate?
 - b. Answer: Faculty senate had representation on the committee that saw the demonstration. The process was similar to the process for acquiring Blue and for renewing Blackboard. The provost briefed the faculty senate a number of times. Questions regarding the process from within faculty senate should be directed to the faculty senate president.
- x. Global Affairs Unit/Internationalization Re-Organization
1. Jeni McRae is working to reorganize the Global Affairs Unit. Will eventually move to the Union once construction is complete. Structure of reporting and related units will be shared soon.
- xi. CORE Update
1. An email update will be sent to remind everyone about changes starting soon.
- xii. Memorial Union Hours
1. Sunday – 1:00 pm – 10:00 pm; Monday – Thursday – 7:00 am – 10:00 pm; Friday – 7:00 am – 8:00 pm; Saturday – 8:00 am – 6:00 pm

2. Open on Friday and Saturday evenings to accommodate events as needed. This is how we have operated in the past.
 3. Starbucks will be open all hours the Memorial Union is open.
 4. Tiger Shop is open M-F 8-4:30 and located at Gross and Stadium during games
- xiii. PTR Trainings
1. Email will be coming out this week. If you would like to participate, please let Janett know.
4. Committee Work:
- a. Know your MOA
 - i. Sent answer to a question about departmental guidelines to the committee. January issue should come out soon.
 - b. Membership Committee
 - i. If there are ideas, please send them up
5. Negotiations Update
- a. The first formal negotiations meeting is on February 2nd. The negotiation teams attended the annual training with the federal mediation and conciliation services. The focus was on interest based bargaining (IBB). For the first hour the president and the provost attended. After lunch the two teams attended without the president and provost. They covered some things that are unique to FHSU. Only two Board of Regents universities have bargaining units. There was some informal discussion regarding what is open for negotiation. This year the entire MOA is open for discussion. The list has to be approved by the President, the Provost, and the BoR. Once that list is approved, we start negotiating. Salary is always included. The list will be shared once it is approved. Potential negotiation items include summer session and supplemental contract article that is out of date with practice, some small articles that need clarifying language like early tenure, what happens if a faculty member decides not to submit a tenure file, military leave and the tenure clock, and program specialist definition. There was a list of small clean-ups that need to be addressed for the sake of clarity and consistency. The administration's list can be quickly addressed.
 - b. Questions and Discussion
 - i. Question: Who is our negotiation team?
 - ii. Answer: AAUP - Cole Engel (lead), Tony Gabel, and Janett Naylor-Tincknell. Rob Byer shadows the team. Administration – Joe Bain, Karmen Porter, and Paul Adams.
6. Other Business
- a. Virtual College contracts
 - i. Question: Is there any update of when we will get virtual college contracts?
 - ii. Answer: They have been consistently late in recent semesters. It is the result of various dysfunctions in the system. This is something that could be clarified in the MOA.
 - b. Incentivized Retirement
 - i. Question: What's the word about incentivized retirement?
 - ii. Answer: There has been no update from administration.

- c. Administrative positions at the University
 - i. Question: Does AAUP have data on how many non-teaching professionals over time at the university? There is a sense that administration positions have increased.
 - ii. Answer: We can get a position report that details how many positions are filled at the university, but we have not been tracking that over time. AAUP requested quite a bit of information from administration to help inform negotiation decisions.

- 7. Next Meeting Tuesday, February 15th at 3:30 pm FL 217 and on Zoom (ID 505 539 0067)
- 8. Adjournment
 - a. Tony Gabel moves to adjourn
 - b. Denise Orth seconds
 - c. Adjourned at 4:31 p.m.