



Zoom Meeting ID: 505 539 0067 3:30-4:30

AGENDA

1. Call to order, Janett Naylor-Tincknell
 - a. 22 present, quorum met. Called to order at 3:31 p.m.
2. Approval of December minutes (attached to email)
 - a. Rob moves, Hendratta seconds, approved
3. President's Updates
 - Covid-19 Vaccine Statement (attached to email): Statement was sent to Governor Kelly, Dr. Lee Norman, FHSU Administration, and Jason Kennedy, Director Ellis County Health Department
 - FHSU is working with the county health department. If you have already submitted the online vaccine registration form (<https://form.jotform.com/210066258239051>) but did not click the option that you are a high-contact critical worker, resubmit the form with that option selected. The form has been updated to include higher ed workers.
 - Questions and Discussion:
 - What is the degree of confidence that the county health department will actually include FHSU in phase two despite the contradictory information some faculty are getting from various agencies?
 - They seem to be actively working to include FHSU. There is no current timeline for vaccination. The county health director is responsive to emails and some FHSU faculty/staff who are over the age of 65 have been contacted and have received the vaccine.
 - KBOR Termination Policy (attached to email): Dr. Mason, at this time, has no plans to use this policy.
 - Policy effectively makes all employees "at will." FHSU has said they will not use the policy "at this time." Leadership here seems to understand the long-term effects of using such a policy. Any statement by AAUP does not reflect a deteriorated relationship between AAUP and executive leadership. It is necessary for us to assert our rights. KU is the only school who has decided to use this policy.
 - Questions and discussion
 - Some NTT and China faculty are subject to different reappointment standards which may affect this situation. This needs to stay on the radar especially where it creates further discrepancies between practice and policy.
 - Necessary to keep this policy in mind when we go into negotiations. This could have a direct effect on workload in the future

- FHSU-AAUP response?
 - Other schools have put out a statement. National AAUP is sending us an advisory letter that covers all the ways in which this policy violates current academic freedoms. We are working on a statement from our chapter. Our statement will cover how this policy specifically violates our MOA. We can get advice from national legal. The negotiating committee is working on the policy and the executive committee will send it to all the signing parties on the MOA.
 - Questions and discussion
 - It is wise to keep national looped in on this.
 - We are keeping in close touch with national as well as with other state chapters
 - There are petitions going around online from other outside organizations condemning the KBOR action.
- International Faculty Update
 - They are trying to get as many back on the ground as possible. The partnerships are stressing synchronous classes. The provost would like international faculty to have their courses ready to go for synchronous lectures for a few weeks prior to actually getting on the ground.
 - China currently wants a positive antibody test prior to coming back in. There are not many flights available prior to March. The goal is to have everything ready to go so as soon as you get the green-light to fly.
 - Questions and Discussion
 - The Chinese embassy is currently asking for two tests that can be administered in the international airport you depart from. There are six with clinics that are eligible right now.
 - We have two faculty who have gone over and one in quarantine. Wait and see is the best advice. Things change rapidly and it's best to follow whatever the procedures are for the day you leave. This demonstrates that we are ready to fulfill our obligations and are making a good faith effort to get back.
 - What is the general position of AAUP on these requirements to travel when the CDC and the Chinese Embassy and all other major world governing bodies are saying "don't travel?"
 - We can do some checking with national and see if they have a statement on the topic
- WorkDay Student Enrollment Update?
 - Patty Griffin is working on a training schedule and it should come out soon.

3. Nominations for Treasurer

- a. Cole Engel
- b. Misty Schartz

5. Committee Work:

- Know your MOA

- Monthly emails for “Know your MOA” There is a list of different topics for each email with a call for membership.
 - MOA Update Committee
 - Open to ideas for what to update in the MOA
 - Electronic Portfolio Work
 - Names have been put forth for a committee in the hope that work will start this semester
4. 6. Negotiations Update
- a. Negotiations committee went through their re-training process. Both AAUP and administration are open to general and preliminary discussions in the off years while we’re only discussing salary. This includes getting data together to help discussions move more smoothly when the time comes.
5. Other Business and Questions for President’s Cabinet (Wednesday, January 27; attached to email)
- a. Janette is now president of the Kansas Conference of AAUP. The current president has stepped down and as president-elect she has stepped in.
 - b. Questions for President’s cabinet:
 - i. What updates are there on strategic realignment?
 1. Those updates are usually provided but please send up specific questions
 - ii. Will the university have any kind of policy regarding student/faculty vaccination?
 1. KU has an app that monitors symptoms/vaccine status that allows entry into buildings
 - a. Lots of privacy and ethical questions regarding on-campus vaccine registry.
 2. They will likely “strongly encourage” vaccination
 3. Would be interested to see what SGA’s position is
 - iii. Are there any updates on the COAHSS dean search?
6. Next Meeting is Wednesday, February 17th at 3:30 pm on Zoom (ID 505 539 0067)
- a. Hendratta moves to adjourn, Jason seconds. Motion carries. Meeting ended at 4:30 p.m.

Respectfully submitted, M. Elizabeth Downing-Turner, Secretary.