

May 8, 2019 FHSU AAUP Chapter Meeting



McCartney Hall 230 3:30-4:30

MINUTES

1. Call to order at 3:34pm by Janett Naylor-Tincknell; 27 people present.
2. Approval of minutes from April 9, 2019 meeting, motion by Charlie Gnizak; second by Rob Byer. Minutes approved.
3. Spring 2019 Elections – Report from Nominating Committee by Janett Naylor-Tincknell
 - Vice President: Denise Orth
 - Bargaining Committee: Nominee for CHBS: Whitney Whitaker
Nominee for STeM: Brittany Howell
Nominee at Large from Library: Jennifer Sauer
 - Lead Negotiator: Nominee: Cole Engel
 - Historian—Nominee: Linda Smith
 - Negotiations Shadow: Rob Byer
 - A ballot will be sent out to vote on officers.
4. National AAUP Summer Institute—Chicago, IL July 25-28 @ Roosevelt University-Janett Naylor-Tincknell
 - Janett has been to a summer institute before. It helped her learn about bargaining and AAUP. We may be able to send 1-2 people. If you are interested in going, let Janett know. Our Canadian counterparts attend as well. Early bird deadline is May 28th, 2019.
5. Negotiations Update—Carl Miller, Janett Naylor-Tincknell, and Cole Engel
 - ❖ Salary
 - There is a 2.5% merit pool on the table right now. Cole has calculated the cost of living increase for this past year at a 1.86% increase, so we are happy with the 2.5% merit pool. KBOR has limited these funds to be used for merit only. There will be a vote held to approve this.
 - ❖ 5/5 NTT
 - Negotiations on the 5-5 NTT issue stalled. MOA language regarding this in Article XII.7.A will revert to the AY 2017-2018 MOA language for now. It is in the Provost's queue to look at the percentage of teaching, scholarly, and service for 5-5 NTT faculty. We will also follow up on this issue in future negotiations.
6. Faculty Senate News-Tony Gabel
 - ❖ The last meeting of the year was yesterday, Tuesday, May 7th, 2019.
 - ❖ Dr. Mason gave an update about the state general fund, merit funding, and tuition increases.

- Dr. Mason is funding \$1.5M so there is a 2.5% merit pool for all employees. Move-to-market will also be funded next year.
- There will not be a tuition increase for the coming academic year, but student fees will go up for the Student Success Center fee. This is a sign of good faith for the legislature restoring some KBOR funding that was previously cut.
- ❖ Incoming Faculty Senate officers are Kevin Splichal-President, Paul Nienkamp-VP, and Whitney Whitaker-Secretary.
- ❖ Faculty Senators voted on a resolution regarding the results of the faculty morale survey and a resolution on textbook costs going to zero for general education courses.
- ❖ The General Education program process document was discussed. Brad Will answered questions and there were a lot of questions. The goal was to get this document approved in that meeting, but there was so much discussion it was postponed to the first meeting of next year. Administration plans to roll out the General Education program in fall of 2021 and they need to get the programs down to 120 credits.

7. Other Business

- ❖ Membership Report—Charlie Gnizak
 - There are currently 41 entrant members and 37 members for a total of 78 members and 3 associate members.
 - 78 members multiplied by 15% requires 11.7 people present for quorum.
- ❖ Thanks to Linda Smith for coordinating the end of year AAUP social event.

8. Old Business

- ❖ None

Meeting adjourned at 4:27pm. Motion by Tony Gabel; second by Hendratta Ali.

Minutes respectfully submitted by Mary Radnor.