

10 April 2018 FHSU AAUP Chapter Meeting Minutes



McCartney Hall 230 3:30-4:30

MINUTES

1. Call to order, 3:30pm by Janett Naylor-Tincknell; 27 people plus Dr. Mason present
2. Approval of minutes, motion by Jennifer Sauer; second by Robert Moody
3. Chapter membership update – Charlie Gnizak
 - There are currently 39 entrants, 35 members, and 4 associate members.
4. FHSU-AAUP News and Welcome to President Tisa Mason, Janett Naylor-Tincknell
 - Dr. Mason was introduced by Janett who opened the floor to her. Dr. Mason spoke about what she has been doing to get oriented in her new job, discussed her desire for open information sharing including information both going out to people and coming to her, and she answered questions members in attendance asked her.
 - She is involved in shared governance with many groups at the university and was oriented with AAUP by the AAUP Executive Team in January.
 - She is aware of workload and equity issues, but she cannot solve the problems alone.
 - She wants people to understand why decisions are made, what we are doing, and why.
 - She needs a strong Provost that works with her and her philosophy. She wants to take the time necessary to get the right person hired as Provost.
5. Spring 2018 Elections—David Bovee
 - ❖ Nominating Committee: Jennifer Sauer, David Bovee, and Janett-Naylor-Tincknell
 - The committee almost has a full slate of nominations to announce. When the nominations are ready, they will be emailed out to the membership prior to the May 2nd meeting.
6. Negotiations—Tony Gabel
 - ❖ Negotiations Team: Tony Gabel, Chief Negotiator, Janett Naylor-Tincknell, Cole Engel, and Carl Miller
 - The AAUP Negotiations Team is currently meeting weekly with the University Negotiations Team.
 - They have received some new salary and classification data they requested that they are analyzing. The AAUP Executive Team may be sending an email out to verify classifications of faculty.

- Areas they are currently negotiating include: Working through promotion process appeals timeline, NTT 5-5 load, salary, post tenure review to include addressing salary compression, and the administration's desire to strike the summer session clause about faculty being able to refuse to teach virtual courses if they were not explicitly hired to teach virtual courses.
 - ❖ Bargaining Committee: Jeff Solheim, Robert Moody, Amy Schmierbach, Jennifer Sauer, Whitney Jeter, and Cole Engel
 - Please send any suggestions of items to negotiate to the Bargaining Committee for review.
7. Faculty Senate News—Jennifer Sauer, Faculty Senate Liaison
- Mike Walker presented quantitative data from the Faculty morale survey. The qualitative data has not been analyzed yet. Several faculty requested to have the survey data so they could also analyze it.
 - There was discussion about how university priorities are set in regards to financial decisions as a result of the special Faculty Senate meeting where Mike Barnett presented.
8. Other Business:
- ❖ Passing of Carol Hughen, wife of Rich Hughen, former FHSU AAUP President
 - The AAUP Executive Team sent a \$100 memorial.
 - ❖ The KSAAUP State Conference meeting is being held jointly with the Missouri Conference on Saturday, April 28th, 2018 at the UMKC Campus. Janett will be attending and AAUP, others are welcome to attend.
 - ❖ Tony shared that the Provost Search Committee wants to have as many applicants in the Provost pool as possible. If you know of anyone who would be a great Provost, please send their names to Dr. Mason's office and they will send them information about how to apply.
9. Old Business
- ❖ Final Chapter Meeting--Wed, May 02 (Social Event)

Meeting adjourned at 5:15pm, motion by Tony Gabel; second by Robert Moody.