

13 Feb. 2018 FHSU AAUP Chapter Meeting



McCartney Hall 230 3:30-4:30

MINUTES

Note: 3:30 pm, 10 members present, 11 needed for a quorum; 3:39 pm, members present agree to **discussion without action**

1. **Call to order, Janett Naylor-Tincknell—no action taken**

2. **Approval of minutes—no action taken**

3. FHSU-AAUP News, Janett Naylor-Tincknell

- FHSU-AAUP Executive Board meeting with President Mason
 - Good meeting, President Mason is researching how FHSU AAUP may play a role in shared governance
 - Members questioned how the new President will conduct negotiations; who will be on the bargaining team for the University? General understanding is that President Mason is considering mid-level administrators for her team.
- Decision to include FHSU-AAUP representation on the President's Cabinet
- Creation of a pool of members to help serve as resources/peer mentors for appeals or other member needs
 - Request tenured faculty agree to serve and to be available as resource for no more than one appeal per year.
- Advisory: March 1st is deadline for notification of faculty selected for Post Tenure Review (PTR) Cycle 2

4. Negotiations—Janett Naylor-Tincknell

- Current issues –
 - 5/5 NTTs; Salary compression/decompression; determining 60-20-20 as either allocation of time OR allocation of merit
- Agenda for bargaining meetings during spring semester
 - Monthly or bi-monthly meetings will resume soon
- Plan to return to the traditional 3-year cycle for negotiations
 - Both University and FHSU-AAUP negotiating teams are committed to return to the three-year cycle originally intended in the MOA at the conclusion of this academic year.

5. Faculty Senate News— Janett Naylor-Tincknell

- The requirement for a centralized printer remains an issue for several departments
- Teacher evaluations are under review; issues of survey bias and limited participation; reliability/validity/response rates are unacceptable

6. Other Business

- Chapter meetings will use a rotating schedule for spring semester:
Wed, March 14; Tues, April 10; and Wed, May 02
- Provost Search Update
- FHSU AAUP and Faculty Senate will both be represented on the search committee
- Search documents are to be shared freely with faculty; general consensus to send docs to chapter members;
- We need to recommend 2 members to help edit, word-smith, and clarify the very rough draft of the Leadership Profile;
- We will have representation on the search committee, so we should be thinking (in conjunction with FS) who we want on the search committee. Ideally, this person would be different than the 2 on the profile writing team.

7. Open discussion concluded at 4:57 p.m.