

14 March 2017

FHSU AAUP Chapter Meeting



McCartney Hall 204 3:30-4:30.

## MINUTES

1. Call to order at 3:30 p.m., Darrell Hamlin
2. Approval of minutes, approved with corrections, motion by L. Gould, second by R. Rohlf
3. Negotiations update, Tony Gabel
  - PTR
  - Workload issue (5/5 contracts)
  - Budgets are being provided appropriately now, although we hope for earlier access to the full operating budget in the future.
  - “Budget” lingo is difficult, and the negotiating team learned that when they used the term “budget,” the document intended wasn’t always the type of budget the University was considering.
  - AAUP has requested an Excel copy of all budgets, so we can perform our own analysis.
  - Salaries, OOE, and Student Labor are the three critical components of the fiscal budgets; note differences.
4. Faculty Senate news, Jason Harper
  - Advising evaluation instrument being revised; concerns about potential, future use for merit review.
  - Faculty Senate withdrew support for the Journey to Distinction strategic plan originated by former FHSU President Mirta Martin.
    - Discussions focused on need for faculty to work with Dr. Tompkins, who is supportive, to develop a new strategic plan, with the goal to have the plan in place before the new president arrives.
    - Andy Tompkins is working to make certain that new positions are publicly posted so that current faculty are aware of the openings.
    - Importance of establishing new strategic plan and hierarchy of positions informs fair representation at higher levels of administrations, including Academic Affairs that has seemed unrepresented during the previous provost’s distractions.
5. Recognizing the importance of “off-campus” full-time faculty, Jason Harper
  - Faculty Senate is reconsidering its By-Laws to remove off-campus, full-time faculty from membership on the Senate.
    - Other members who attended the recent Faculty Senate meeting noted that the idea to exclude off-campus faculty is based on their inability to be on campus, a justification cited as disingenuous in a global community.
    - The unit of analysis is that faculty are represented through their departments, and off-campus FT faculty should not be excluded.

## 6. Unfinished Business

- I. Update on proposed revisions to the Constitution and By-Laws, Executive Committee
  - We are committed to conducting a vote on this issue, and provisions must be made to alert membership and to provide them with the proposed changes as by the current Constitution.
  - Will be an email ballot.
  - Will require 50% approval by Chapter Membership.
- II. Spring elections to be held in April, Update from the Nominating Committee
  - Announcement of D. Hamlin's resignation and the position of president added to the roster of nominations for spring 2017 elections.
  - Election of officers will be May 9.

## 7. New Business

- Amy Schmierbach is announced as Executive Appointment to serve as AAUP representative to the Provost's Committee on Faculty Development and Subcommittee for Sabbatical Review.
- Faculty reminded that the FHSU-AAUP Unit Member icon on the Outlook address book is updated regularly and includes only FTE faculty. The FACULTY icon includes all administrators, administrative staff, and program directors, domestic and abroad.

8. Next meeting: Tuesday, April 11, MC 204, 3:30-4:30 (Meetings will continue to be held the second Tuesday of each month during the spring semester.)

9. Meeting adjourned at 4:35 p.m. Motion by Tony Gabel; second by Charlie Gnizak.