

12 Sept. 2017

FHSU AAUP Chapter Meeting



McCartney Hall 204 3:30-4:30

MINUTES

1. Call to order, Janett Naylor-Tincknell
-12 members present
2. Approval of minutes
-Jennifer Sauer motioned for the minutes to be approved; Charles Gnizak second; Motion carried
3. Treasurer's Report, Charles Gnizak
 - annual report for the fiscal year ended 6/30/17-Reports are on file with the Chapter Secretary
 - membership update-36 entrants, 35 members, and 4 associates; Meeting quorum is 11 people
4. Comments/feedback on recent and future Chapter activities—Janett Naylor-Tincknell--
 - Attended the AAUP Summer Institute and discussed her *take aways* from it
 - Presented during Faculty Development Day
 - Met with China faculty during their on-campus training days
 - Will be part of a new faculty learn and network session on Oct 12 at 3:30pm with Provost Briggs
 - Has been contacted by the Tiger Leaders group to discuss shared governance on Sept 29 at 2:30 pm
 - Was contacted by TILT to do sessions on how to prepare a tenure file and possibly include post tenure review files as well
 - Plans a membership drive to keep our membership growing
 - Assisted with 2 tenure appeals, answered questions about promotion, and notes those experiences revealed problems with different interpretations of departmental criteria
5. Negotiations—Tony Gabel
 - Revisiting the successes of 2017
 - In addition to what was already shared with members, at the very end of FY17, they were able to secure \$1,000 increase to each Unit member's base salary and a 3.2% for the merit pool.
 - At the end of the 2017 negotiations, there were indications that the coming year could have financial issues if enrollment was low, but at Faculty Senate they learned the enrollment was up.

- Gabel noted success in revising some MOA language to clarify articles.
 - Advance negotiation meetings for 2018 begin this month
 - Exploring ways to address compression. (This may be achieved through a cyclical process where salaries are reviewed and adjusted over several years possibly tied to promotion and post tenure review.)
 - Working on the NTT MOA language to more clearly define workload
 - Working on salary negotiations
 - Successful changes to language in the MOA, so it reads more clearly (This goal has been agreed and accomplished by both University and AAUP teams, and evaluation of language in the MOA continues.)
 - Other items that have surfaced in discussions include
 - Some issues with PTR notifications because of Workday
 - For questions about workload (See the MOA for guidance. For instance office hours are in the MOA. Any guidelines or best practices do not supersede the MOA.)
 - Department practices to require only file to serve both the tenure and promotion processes (Some departments accept only 1 file when they should be requiring 2 because different requirements are mandated for tenure and for promotion.)
 - Workday problems delaying most overload contracts for on campus and adjunct instructors
6. Review sub-committees and assignments—Janett Naylor-Tincknell
- Collective Bargaining Committee is to inform the Bargaining Unit on desired issues for negotiations
 - Positions remain open on the Nominating Committee
 - Other committees are complete
7. Faculty Senate News for September 5th —Jennifer Sauer, Faculty Senate Liaison
- Dr. Tompkins gave a brief presentation, citing increased enrollments and addressing the DACA rescission earlier that day. (FHSU has approximately 40-50 DACA students.) He spoke about the Security audit and FHSU plans to have all deficiencies addressed before the report is submitted. He also discussed the concerns about the living conditions of faculty teaching in China.
 - Provost Briggs spoke to faculty senate and expressed his desire to keep communication open. He further noted plans to finish the strategic plan, focus on student success, and responding to the KBOR initiative for a 120 credit-hour bachelor's program. FHSU has some programs that exceed 120 hours. Finally, Brad Will is now chairing work on the General Education program, and envisions having it ready to implement Fall of 2019.
 - Kerry Wasinger has a webpage that links out to policies and policy changes with a FAQ, and includes syllabi verbiage for the concealed carry policy.
 - Tim Crowley discussed the strategic plan progress and the goal to have a draft by October/November.
 - Prior Learning Assessment is now available at FHSU for selected programs.
 - The Honors College update recognized a large portion of the 74 students who attended the FS meeting.

- Committees will be reviewed.
- 8. Meeting Schedule 2017-18, notifications, and the FHSU-AAUP website (Second Tuesday of each month, 3:30-4:30)
 - Janett announced the chapter will maintain the same meeting schedule and advised members to see the website for the minutes and other FHSU-AAUP information.
- 9. Other business
 - New Faculty Party – Friday, October 20th tentatively at Gutch's.

Charles Gnizak moved to adjourn and Whitney Jeter 2nd; Motion carried