

11 Oct. 2016

FHSU AAUP Chapter Meeting



McCartney Hall 204 3:30-4:30.

MINUTES

1. Call to order, Darrell Hamlin
 - 1a. clarification of Chapter by-laws, regarding Open Meetings
2. Minutes of the October meeting approved unanimously.
3. Election for Vice President. Tony Gabel elected by acclamation.
4. Negotiations Update, Tony Gabel
 - 2nd meeting last Wednesday
 - Items to negotiate carried over from last year, including Workload
 - Awaiting results of Workload Taskforce
 - Collecting financials to inform negotiations for salary and other terms of employment
 - Meetings/negotiations have been conducted in good faith, but have become “heated”
 - Question about meeting for negotiations earlier than in previous years = concerns?
 - No concerns; decision to meet/confer earlier was mutually agreed, confirmed in Article XXXI
 - President Hamlin, Negotiating Team may send questions to Chapter members to help gather faculty input when questions arise, example “How does faculty define scholarship?”
 - Faculty Senate President Miller asks if cap increases, that appear to be moving rapidly, is a concern for negotiations?
 - Yes, under Workload
 - Vice President Gabel recognizes Lexey Bartlett, Workload Taskforce member, who discusses the work of that committee, and the report that was provided to Faculty Senate, 11 Oct. 2016. She provided a synopsis of recommendations, including VC/Grad course caps would be 15, not 25. She does not expect negative responses from faculty in response to the Workload Taskforce proposal document.
 - Question: Who organized the Workload Taskforce? Provost
 - Who received the taskforce results? Only faculty senate, but President Miller will distribute those to all faculty
 - Questions from members demonstrate concern by the contradictory “numbers” as established by the Workload Taskforce and those presented by the Provost’s strategic plan.

- Question: Weren't there two workload groups? Yes, but the research environment committee was disbanded last Friday, Oct. 07, 2016.
 - Question: Does it compromise negotiations when faculty argue that they work too hard, while routinely accepting multiple overloads each year? No. Tony Gabel explains that the workload argument is two-fold in nature, and that faculty concern must be a part of the argument.
 - Question: When considering workload, how is the extra work related to writing, earning, and administering grants factored into the discussion? While everyone agrees to the value of grants for the institution, the discussion fell short of providing answers.
- Darrell Hamlin recognizes Carl Miller to address the recent Faculty Senate Resolution
 - Resolution passed, but Dr. Martin has rejected the resolution.
5. (4:00 p.m.) FHSU Budget Issues, Guest Speaker Mr. Mike Barnett, VP, Administration and Finance
- 5a. The 10-minute Q & A planned with Mr. Barnett exceeded the time planned, but those in attendance were engaged and actively questioned Mr. Barnett, who provided answers with ease and offered to be available to any faculty member who wishes to visit with him further on any of the budgetary items or concerns.
6. Faculty Senate News, Darrell Hamlin for Janett Naylor-Tincknell, AAUP/Faculty Senate Liaison
- Much of this report was covered by Dr. Miller and his information about the Faculty Senate Resolution.
7. Discussion & Chapter Vote, FHSU AAUP Statement on Post-Tenure Review
- FHSU AAUP Statement on Post-Tenure Review as approved unanimously and will be distributed to all faculty and administrators involved in the PTR process.
8. Membership Update, Charles Gnizak
- Chapter membership has tripled this semester and continues to rise
- 8a. Accessibility to Chapter Membership List and Recent Questions, Linda Smith
- <Postponed>
9. Other business
- AAUP Teach-ins-- Darrell Hamlin explains the rationale and inspiration for sponsoring an AAUP Teach-in each semester. This point of information was well received by members in attendance, and no discussion followed.
10. Next meeting: November 08, MC 204, 3:30-4:30

Meeting Adjourned: 5:20 p.m.