

10 Oct. 2017

FHSU AAUP Chapter Meeting



McCartney Hall 204 3:30-4:30

MINUTES

Note: 3:40 p.m. 9 members present; quorum not met. President proceeds with general discussion on non-action items, beginning with item 3, Future Chapter activities. By 4:00 full quorum is met, and President returns to action items and continues the meeting normally.

1. Call to order, Janett Naylor-Tincknell
2. Approval of minutes, Helen Miles moved; Charlie Gnizak second; minutes approved
3. Future Chapter activities—Janett Naylor-Tincknell
 - Nicole Frank has taken over Deanna King's position and is now in charge of faculty development workshops. Janett is coordinating with Nicole to provide workshops in the near future, including tenure, promotion, PTR, and NTT faculty.
 - Considering training sessions for tenure and promotion committees
 - Upcoming membership drive—brief discussion and encouragement for Chapter Members to reach out to colleagues
 - Outreach activities (for example, a video series of one-minute “Know Your MOA” segments)
 - Ron Rohlf suggests the videos be housed off site and could be YouTube or Vimeo
 - Suggested topics included office hours, summer advising
4. Request for PTR Trainer
 - Requesting volunteers
5. Discussion to consider the benefits of having a Chapter Historian/Archivist—Linda Smith
 - A member to archive historical chapter documents is important to preserve records, and volunteers may contact any member of the executive board.
6. Faculty Senate News—Jennifer Sauer, Faculty Senate Liaison
 - Printers will be decided at the department level
 - Faculty who wish to keep their printers may do so, but
 - Complete Security Awareness training or Tiger accounts will be locked
 - New faculty morale survey will be administered

- TEVALS are being revisited
 - Tony Gabel notes being in the unique position as VP of FHSU AAUP and VP/President-Elect of Faculty Senate, and he and current FS President Denise Orth met with the Provost
 - HLC visit to SIAS/China in November and also to the Garden City program
 - Jason Harper, Gene Rice, and
 - ASRs will be through WorkDay (Stacy Smith, Brett Zolinger, Greg Farley, Jeff Briggs, Chris Jocqum on the committee)
 - Dean's surveys open in November and close before Thanksgiving
 - Chair's surveys open in the Spring

7. Negotiations—Tony Gabel

- Collective Bargaining Committee met Sept. 21
- Update on the first meeting with the University negotiating team for 2017-2018 that includes Kerry Wasinger, Tim Crowley, and Mike Barnett
 - NTT
 - Salary compression
 - FHSU AAUP desires oversight on language of letters of appointment and ASRs because of multiple errors that occurred this year
 - Revisiting Summer supplemental assignments (60% of 1/9 no longer accurate but remains in practice).
 - Allocation of time was discussed extensively with arguments made to move away from the 60-20-20 to a different configuration, one more commensurate with faculty work.
- FHSU-AAUP team seeks input from faculty regarding MOA Article XII: Reappointment, Merit and Promotion for Non-Tenure Track (NTT) Faculty
 - Mike Barnett defines 60-20-20 as an allocation of time, and Admin wants NTTs at 5/5 loads
 - NTTs who were first hired at 4/4 loads will not be affected, according to M. Barnett

8. Other Business

- Faculty are cautioned to cross-check health insurance portal during this sign-up period, and to ensure all their dependents are properly listed and other selections are listed appropriately. Errors have occurred this month. EMAIL will be sent to all Unit Members.

9. Next meeting, November 14 (agenda and minutes available on the FHSU-AAUP website)
5:22 p.m. Tony Gabel moved; Helen Miles second.